	Summary - Budget - 10 months 2010/11	Summary - outturn 2010/11	Summary - Outturn Variance 2010/11	
Direct Expenditure	£'000	£'000	£'000	
Employees				
Salary	4,282	3,980	-302	Significant number of vacant posts prior to restructure of service
Agency Staff	2	9	7	
Subscription	1	4	3	
Training	1	3	2	
Employee Insurance	16	17	1	
CRB	0	0	0	
Sub-Total - Employees	4,302	4,013	-289	
Premises				
				The projected outturn for rents is lower than anticipated because the charge made
Rent	272	255	-17	by Wyre Forset DC has been reduced.
Repairs & Maintenance	1	0	-1	
Water & Sewerage Services	0	0	0	
Sub-Total - Premises	273	255	-18	
Transport				
Vehicle Hire	7	2	-5	
Vehicle Fuel	8	4	-4	
Road Fund Tax	1	0	-1	
Vehicle Insurance	2	2	0	
Vehicle Maintenance	12	16	4	
Car Lease	0	9	9	
				The overspend on the car allowances should be more than offset by savings on mileage rates for
Car Allowances	161	168	7	2011/12 as agreed in June 2011 as part of the collective agreement at Bromsgrove District Council
Public Transport	0	0	0	
Sub-Total - Transport	191	201	10	
Supplies and Services				Due to the transfer of staff to Wyatt House a hold was placed on the
Furniture & Equipment	76	27	-49	purchase of equipment until resource requirements are fully analysed.
Clothes, uniforms and laundry	7	1	-6	paronado or equipment until recourse requiremente are fairy until your.
Printing & Photocopying	44	24	-20	

7 55 29 18 1 26 41 207	2 -32 -16 -33 -5 10 -7 -1
29 18 1 26 41 207	-16 -33 -5 10 -7
18 1 26 41	-33 -5 10 -7
1 26 41 207	-5 10 -7
26 41 207	10 -7 -1
41 207	-7 -1
207	-1
	₋ 42
0	74
8	0
455	-220
176	2
31	-16
121	3
26	-19
6	-5
66	-47
	2
4	-1
4 2	-3
	0
2	
2 1	-84

The integration of operational services has reduced the need for duplication of publications for officers

Due to the transformation project the spend on ICT has not been realised to ensure that the most appropriate systems and hardware are purchased following the transformation

Due to the number of vacant posts there has been a reduction in the number of seminars that staff have attended

50% refunds to participating Councils have been actioned in relation to support services
The anticiapted charge from the County Council has not materialised and therefore assumed that all costs have been recovered within the HUB.

The costs include £50k for consultants undertaking a review on payment systems together with the initial systems thinking work across the service to support transformation